



Perform to Serve Program Extended to All First Term Sailors

The Perform to Serve (PTS) program, designed to balance the manning of specific ratings and provide Sailors with greater advancement opportunity, has been expanded to include all first-term Sailors.

Beginning with those Sailors having an expiration of active obligated service in February 2006 or beyond, all first-term Sailors who are recommended for retention must submit a Perform to Serve application, regardless of their reenlistment intentions.

After a Sailor's command sends the PTS request to Commander, Navy Personnel Command, it will be compared with requests from Sailors in the same rating. Sailors will be selected for reenlistment



based on the following criteria: commanding officer's recommendation for reenlistment, commanding officer's recommendation for advancement, pay grade, selection for advancement, most recent advancement exam results, critical Navy Enlisted Classification codes as stated in the most recent CREO/REGA (Rating Entry for General Apprentices) message, and promotion recommendations on the last two regular periodic evaluations.

Personnel already under permanent change of station orders, with an approved conversion package or with an approved selective reenlistment bonus pre-certification effective Oct. 19 are not affected.

For more information regarding Perform to Serve, visit www.npc.navy.mil/CareerInfo/PerformtoServe/ or call Navy Personnel Command's Customer Service Center at 1-866-U-ASK-NPC.